



## **VACANCY – Junior Head Coach**

### **Broadstairs Cricket Club**

### **May-August 2022**

#### **Overview**

Broadstairs Cricket Club in Thanet, Kent provides leading cricket coaching, training and match experience for young people aged from 5 to 18 years. Recent successes have included a string of Kent Champions titles at U11, U13 and U15 level as well as success in national competitions. Notably, the U13 side was crowned ECB national club champions in 2016 and achieved third place in the corresponding U15 competition in 2016.

The junior section and coaching programme at Broadstairs CC prides itself on offering cricket for all abilities, with structured coaching and training to suit both participation and performance cricket, allowing young people to develop in a safe environment tailored to their cricketing needs.

Broadstairs CC is now the only club in Thanet offering junior cricket and therefore the club is keen to ensure the highest quality cricket coaching is made available to all youngsters throughout the summer months. To help achieve this, the club is seeking to fill the vacancy of Junior Head Coach for the 2022 season, to lead a team of coaches and volunteers. The successful candidate will be responsible for leading the delivery of Broadstairs' extensive junior coaching programme and will bring coaching/playing experience and energy to enhance a high-performance cricket coaching culture. In addition, the candidate will be responsible for running one at least one of the junior sides for their weekly matches as part of a local club league.

#### **Role title: Junior Head Coach**

Accountable to Broadstairs Cricket Club Committee

This job description outlines the responsibilities and accountabilities relating to this post and does not describe in detail all the duties required to carry them out. Other duties may be required to be undertaken from time to time as directed by the Junior Cricket management team.

#### **ROLE AND RESPONSIBILITIES**

- To lead the design and delivery of a high quality and fully inclusive participation junior cricket coaching programme
- To develop detailed coaching plans for all coaching programmes including U11, U13 and U15 as well as U5 – U11 participation cricket (All Stars and Dynamos) throughout the months of May to August
- To support the improvement and development of new coaching programmes for Broadstairs junior players, including 1:1 and winter programmes
- Liaise with the junior team managers to monitor and implement training and development needs
- Manage and monitor the quality of coaching sessions, working closely with the coaches, support coaches and volunteers

- Manage the coaches and support coaches to ensure that all practice sessions are appropriately delivered with adequate coaching-to-player ratios and that training nights are consistently delivered to a high standard
- To be available in advance and ensure all equipment is tidied away after coaching sessions
- To engage with parents and supports of Broadstairs CC to solicit feedback and encourage their involvement in coaching programmes
- To maintain the quality of coaching equipment and facilities, recommending opportunities for improvement to the club committee
- To support the promotion and celebration of Broadstairs CC junior cricket on email and social media
- To support and input into the selection of junior teams during the summer, and the identification of talented cricketers for district and county cricket pathways
- To liaise with local schools to advise on cricket programmes, identify and attract young talented cricketers and raise the profile of Broadstairs CC across the community
- To have knowledge and understanding of ECB Child Welfare procedures in relation to coaching responsibilities and work with the Broadstairs CC Safeguarding Officer to implement necessary procedures
- To ensure coaching sessions are run in accordance with the appropriate ECB guidelines and good practice
- Encourage the players to always act in a sportsmanlike manner and ensure that the spirit of the game be always promoted

## QUALIFICATIONS & EXPERIENCE

- Experienced and highly motivated level 2/3 qualified coach
- Proven track record of coaching and playing at the highest level
- A well-organized team leader
- A passion for amateur cricket
- An ability to plan and deliver engaging sessions for all ages
- A proven track record of working effectively with young cricketers across a range of age groups and abilities.
- Committed to a full season's coaching programme with potential to extend to further seasons.

## EXPECTED HOURS AND REMUNERATION

Hourly coaching rate which will be adjusted to reflect the overall head coach responsibilities, and extra time to prepare and set up for actual coaching (15 minutes either side of coaching).  
Further details available on request

## Applying for the position

To express an interest in applying for the role, provide contact details and summary of qualifications and experience *via* the contact page on the club website

<https://broadstairscricketclub.co.uk/pages/contact>

**Deadline for applications: 1<sup>st</sup> December 2021**